# **Rocky Mountain Ballet Theatre School Policies**

 Special Attention Please - For as long as COVID19 remains a current challenge, please respect the protocols necessary to provide optimum safety for our community. Protocols are in a separate document on our website

Liability Release: I am aware that dance training my place unusual stress on the body and carries a risk of physical injury. On behalf of my child and myself or on my own behalf, I assume the risk and agree that RMBT shall not be liable in any way for injuries sustained during attendance, dance class or any related functions including online classes. I understand that dance training involves touching and adjustment of the student's body by the instructor. I further acknowledge that neither RMBT nor its instructors are responsible for any loss or damage to the student's personal property at RMBT premises or in the case of online classes, at home. RMBT has put in safety measure to reduce the spread of illness. I acknowledge that I am responsible for monitoring my or my child's health and will not bring my child to dance if they are unwell. I acknowledge the risk of attending classes with other students and assume the risk and agree that RMBT shall not be liable for any illness I or my child may contract. I acknowledge that my participation in any online classes may involved dancing in an improper space and assume the risk.

Online Classes: I understand that recording or saving online class videos is prohibited and I agree not to sell, distribute or share any videos or invitations to join online classes.

Publicity Release: I herby grant permission to the RMBT directors to post stories, photos, videos, or other items related to my and/or my child's experience with class or productions, hereinafter referred to as "materials" on the RMBT websites, print media and web platforms and services as well as social media sites. I

hereby release you, your representative, employees, managers, members, officers, related entities, subsidiaries and directors, from all claims and demands arising out of or in connection with any use of said "materials," including, without limitation, all claims for invasion of privacy, infringement of my right of publicity, defamation and any other personal and/or property I acknowledge and agree that no sums whatsoever will be due to me as a result of the use and/or exploitation of the "materials" or any right therein.

Cancellation Policy: Students who wish to quit or suspend their lessons prior to the end of the school year must notify the Director one week prior to the last week of the month IN WRITING. No refunds or credits will be given for unused classes. Partial term refunds will only be issued for medical reasons. Tuition Payment Agreement: All tuition will only be paid via a credit card on file or withdrawal from a checking account. Those forms are available to download on our website. Check the website for current tuition rates.

RMBT welcomes students of all races and ethnic backgrounds to participate in all our programs.

Rocky Mountain Ballet Theatre is committed to responding to any suspicion or concern for physical or sexual abuse, or selfinjurious harm in order to ensure a safe and healthy environment for youth and their families to thrive.

## Code of Conduct

-It is the policy of RMBT school to maintain a positive healthy and productive learning and working environment for all students, staff and dancers. RMBT Takes pride in offering students numerous performance opportunities, world-class training, a small class size and state of the art facility. As part of their training, RMBT students are expected to behave in a responsible and disciplined manner and to adhere to the

School's rules and regulations, both ins the RMBT facility and outside in the great community as representatives of RMBT. RMBT strives to ensure that all rules are clear and reasonable, and students are expected to observe the established Code of Conduct. RMBT reserves the right to suspend or dismiss any student who's conduct or attitude is found to be unsatisfactory.

- -It is essential that students come to their scheduled class on time. Late arrival does not allow a student sufficient time to warm-up, may cause injuries and disrupts class concentration. Students more than ten minutes late to any class will be asked to sit and observe. Dancers may not leave the studio during class unless given permission by the instructor.
- -Absolutely no sitting down in studios when RMBT teachers or Guest master teachers are present in the room.
- -Be early for all rehearsals and warmed up. Full out performances are required from every dancer in class and rehearsal. Building Rules
- -Food and drinks are restricted to the lobby ares and ares with tables. Gum is not allowed in the building.
- -Students are responsible for the disposal of their garbage and are expected to treat the facilities, furniture and equipment with respect.

Dress Code: Please see our dress code policy for classes on our website.

Dress code for leaving RMBT During lunch breaks: Dancers are not allowed to leave the building on their breaks dressed only in leotards and tights. Please wear proper street clothes/attire outside of the building.

## Camera & Photography

- -Any photography and/or videotaping of RMBT performances, classes or rehearsals is strictly forbidden without permission of the artistic director.
- -Social Media/Website Posting policy: Absolutely no posting photographs or videos of classes, performances, or rehearsals on any social media platform or on the internet in any form.

### Cell Phones

Dancers' cell phones are not allowed in the studios unless using them for rehearsal purposes. If dancers do not want to leave their cell phone in the dressing groom they can place their cell phone on top of the sound system until the end of class.

### Communications

- -All news about important dates, policy changes, rehearsals, performances and other announcements are sent by email. It is the responsibility of the parents to make sure they are getting the monthly newsletter.
- -Our RMBT staff, Directors, and Guest Artists will not be available via Social Media as a mean of interaction with Students and Parents.

All policies are subject to change.